



Job Description

Job Title - Electrical Engineering Team Leader

Purpose of Role:

Assist with managing the day-to-day activities within the electrical and controls team, ensuring technical co-ordination with all other internal and external disciplines whilst maintaining and developing processes, procedures and engineering standards. Other activities will include but not be limited to trouble shooting, sales and application support and team building while minimizing business risk.

Some of this work will involve visiting customer and other BL sites both in the UK and worldwide. You will be required to work as part of a team and in some instances as an individual.

When required; Carry out electrical design duties such as producing drawings and parts lists. Develop, install and commission control software including motion control, robotics, visualization and all necessary interfaces which suit the high-speed packaging machinery industry.

Reporting to: Group Technical Manager

Key Responsibilities/Activities:

- ◆ Administration (time sheets, absences monitoring, banked hours, holidays, inductions and leaving interviews)
- ◆ Monitor design progress.
- ◆ Review and sign off designs, ensuring they fit for purpose.
- ◆ Allocate and monitor resources.
- ◆ Liaise with mechanical, electrical and control engineers.
- ◆ Receive internal and external audits of the design process.
- ◆ Conceptual design.
- ◆ Support assembly shop.
- ◆ Perform engineering calculations.
- ◆ Attend/Lead design reviews.
- ◆ Test and development of new machinery.
- ◆ Problem solving during machinery test.
- ◆ Brainstorming.
- ◆ Complete engineering design estimates.
- ◆ Monitor budgetary performance.
- ◆ Allocate and agree corrective action for non-conformances.
- ◆ Monitor design to ensure customer specification compliance.

- ◆ Ensure projects are delivered on time and to budget, this may include trouble shooting through to customer acceptance and post project learning.
- ◆ Provide technical sales support and validation of sales proposals when required.



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- ◆ Support the application department providing solution advice, system configuration, performance criteria, cost reviews, maximizing margin and minimizing risk and apply resources as required.
- ◆ Develop pragmatic and cost-effective strategies in response to client requirements.
- ◆ Report problems and deficiencies in the design and brief.
- ◆ Maintain files and records throughout the duration of the contract.
- ◆ Suggest solutions to problems based on an understanding of relevant technologies.
- ◆ Visit customers on a worldwide basis, as required to resolve problems and test machines/systems.
- ◆ Ensure statutory and company procedures and practices are maintained.
- ◆ Ensure all activities support the business direction of faster, cheaper and smaller machines.
- ◆ Work with and support other departments to ensure business objectives are achieved.
- ◆ Deal with specifiers and/or suppliers/distributors.
- ◆ Promote a safe working environment ensuring compliance with all current legislation.
- ◆ Other duties may be requested.

Competencies/Skills:

- ◆ Good oral and written communication.
- ◆ Highly motivated.
- ◆ Customer focused.
- ◆ Good knowledge of labor and material costs-commercial awareness.
- ◆ Attention to detail.
- ◆ Highly computer literate.
- ◆ Flexible.
- ◆ Proactive.
- ◆ Driving license.
- ◆ Be prepared to travel to customers and BL sites worldwide.
- ◆ Sound technical knowledge.
- ◆ Analytical.
- ◆ Ability to assess risk.
- ◆ Problem solving capability.
- ◆ Realistic and pragmatic approach.
- ◆ Team player and team builder.
- ◆ Planning & organization skills.



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Background/Experience:

- ◆ 10+ years' in an engineering-related position.
- ◆ 10+ years' in manufacturing/assembly environment.
- ◆ Knowledge of continuous improvement techniques.
- ◆ Working Knowledge of AutoCAD electrical or equivalent design packages.
- ◆ Working knowledge of Rockwell and Siemens control systems, 'C' Visual Basic, PLC programming, Servo drives/controls and Robotics.
- ◆ Working knowledge of hardware and software-based safety systems.
- ◆ TUV certification is preferable.
- ◆ Experience of coding and testing machines.
- ◆ Educated to BSc level, or equivalent or proven capability in a relevant discipline.
- ◆ Strong problem-solving skills and the ability to analyse complex issues and develop effective solutions.
- ◆ Knowledge and experience of CDM regulations.
- ◆ Knowledge and experience of CE technical files and UK/EU standards.

Candidates should be willing to cope with new product innovations with a willingness to gain/retrain for additional/preferred qualifications.

To apply please send your CV to: recruitment@bradmanlake.com or request an application form.

BRADMAN LAKE LTD
18th September 2026